

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

**THE MINIMUM WAGES ACT** - Revision of minimum rates of wages in the employment in "Any Oil Mills" in Part-I of the Schedule to the Minimum Wages Act, 1948- Preliminary Notification – Orders - Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No.09

Dated: 20-1-2009.

Read the following:

1. G.O.Ms.No.54, Labour, Employment, Training and Factories (Lab.II) Department, dt.27.11.2002.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.Q2/3798/2008, dated 7.11.2008.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the employment in "Any Oil Mills" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948), which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) after consulting the State Minimum Wages Advisory Board is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

THE SCHEDULE			
NAME OF THE EMPLOYMENT: ANY OIL MILLS			
Sl.No	Category of Employment	Basic Wage (Rs)	
(1)	(2)	(3)	
		Oil Mills	Solvent Plants
	<b>A. OFFICE AND GENERAL CATEGORIES</b>	Monthly	Monthly
1	Manager	4937.00	4937.00
2	Steno/ Traveling Agent/ Accountant	4559.00	4559.00
3	Clerk/ Typist	4411.00	4411.00
4	Sweeper/ Peon/ Watchman	4098.00	4098.00
5	Telephone Operator/ Time Keeper/ Godown Keeper/ Store Keeper.	4149.00	4149.00
	<b>B. OTHER CATEGORIES</b>		
6	Chemist	6167.00	6809.00
7	Foreman	5281.00	5281.00
8	Refinery Operator/ Solvent Extraction (P)/ Hydro Generation Plant/ Laboratory Supervisor.	4740.00	5200.00
9	Laboratory Assistant/ Asst. Laboratory Supervisor.	4689.00	5117.00
10	Huller Maistry/ Oil Mills Maistry/ Boiler Attendant/ Decoraticator Maistry	4117.00	4427.00
11	Fitter/ Turner/ Welder/ Electrician/ Engine Driver/ Wireman/ Oil Man/ Greaser/ Fireman/ Fitter man/ Pressman.	3951.00	4247.00
12	Sales Serviceman	3934.00	4098.00
13	Boiler Helper	3835.00	4117.00
14	Packers/ Tin Testers	3788.00	4098.00
15	Hamalis or other workers engaged in Loading and Unloading, Weighing, Stacking, Packing etc.,/ Cake Carrier/Groundnut Carrier/ Groundnut Keral Carrier/ Husk Carrier/ Winnever/ Other Miscellaneous Mazdoor not specified above/ Sweeper.	3788.00	4098.00

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 609 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 609 points, an increase of Rs.6.20 (Rupees six and paise twenty only) per point per month shall be paid as dearness allowance to all the categories covered in the Schedule employment.

### **NOTE:-**

- 1) If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 2) Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours of work.
- 3) To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 4) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 5) Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
- 6) Solvent Plant means a Factory/ Unit consisting of Oil Mill/ Solvent Extraction Unit/ Refinery Unit.
- 7) Oil Mill means any Oil Mill not having solvent extraction/ Refinery facilities.

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT